



**TOWN COUNCIL
WATERTOWN, CONNECTICUT**

MONDAY, APRIL 19, 2021
REGULAR MEETING - 7:00 P.M.
AGENDA

TOWN COUNCIL MEMBERS WILL BE PRESENT AT TOWN HALL

**MEMBERS OF THE PUBLIC CAN VIEW THE
MEETING USING THE FOLLOWING LINK**

Please join the meeting using the following link:

<https://zoom.us/j/95319992256?pwd=cGljSTlqandHajFEbzgvejZQTENWUT09>

Passcode: 433302

In listen-only mode: (301) 715 8592 or (312) 626 6799

Webinar ID: 953 1999 2256 Passcode: 433302

1. Call Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Public Comment.
5. Minutes.
 - a. April 5, 2021
6. Chair Comments
 - a. Correspondence.
 1. Petition entitled "Watertown Indians Referendum Petition" received April 1, 2021.
7. Town Manager Report.
8. New Business.

- a. Review FY 2021-2022 budgets cuts.
 - b. Consider the adoption of a resolution regarding Fair Housing in support of Fair Housing Month.
 - c. Consider authorizing the Town Manager to enter into an agreement with SLR international Corporation for consulting services for the Public Works Department.
 - d. Consider an appropriation in the amount of \$35,000 from the General Fund for consulting services for the Public Works Department.
 - e. Consider an eight week wage adjustment for the following individuals during the transition period and hiring of the Director of Public Works: Highway Superintendent, Town Engineer, Assistant Town Engineer and Administrative Assistant for a total cost of \$5,026.64.
 - f. Consider a resolution authorizing an appropriation from the General Fund for tax refunds in the amount of \$22,463.91.
 - g. Consider a resolution authorizing tax refunds.
9. Executive Session.
 - a. Discussion regarding the Collective Bargaining Agreement between the Watertown Board of Education and the Watertown Education Association.
 10. Adjournment.



Watertown Indians Referendum



We, the undersigned voters of Watertown-Oakville, hereby petition the Watertown Town Council and Watertown Election Officials to put the following referendum question on the first available ballot of 2021:

"Do you support keeping the Watertown Indians name and symbol with Native American imagery as Watertown High School's logo?"

- ✓ 1. Krista Palomba
Printed Name
9 Cayuga Dr. Wtn 06795
Address
UMPalomba
Signature
krista.palomba@cartus.com
Phone Number or Email
- ✓ 2. John Storino
Printed Name
23 Skyhollow Court Oakville CT 06779
Address
John C. Storino
Signature
jesa41967@gmail.com
Phone Number or Email
- ✓ 3. Nella Sarrapochiello
Printed Name
83 Hubbell Ave 06779
Address
Nella Sarrapochiello
Signature
noolia73@aol.com
Phone Number or Email
- ✓ 4. Brian Cuttitta
Printed Name
83 Sills Dr. 06779
Address
Brian Cuttitta
Signature
860.274.0901
Phone Number or Email
- ✓ 5. Lynn Cuttitta
Printed Name
83 Sills Drive, Oakville CT 06779
Address
Lynn Cuttitta
Signature
800-483-2138
Phone Number or Email
- ✓ 6. MARK FARESSA
Printed Name
24 Kimberly Lane WTN CT 06795
Address
Mark Faresa
Signature
860 945-6269
Phone Number or Email

WATERTOWN, CT
TOWN CLERK'S OFFICE
RECEIVED
2021 APR - 1 PM 12:02

X 15. Allison Finley
Printed Name

Amf
Signature

49 Seminole RD
Address

203-598-8208
Phone Number or Email

✓ 16. Jason Finley
Printed Name


Signature

49 Seminole RD
Address

860-329-6352
Phone Number or Email

✓ 17. Kelley Braccia
Printed Name

Kelley Braccia
Signature

9 Seminole RD.
Address

203-412-0830
Phone Number or Email

✓ 18. Jamie-Ann Grimes
Printed Name

Jam. A. M. G.
Signature

70 Central Avenue
Address

860-459-0216
Phone Number or Email

✓ 19. Gayle Clark
Printed Name


Signature

38 Scott Ave Wren
Address

Clarkgayle@hotmail.com
Phone Number or Email

✓ 20. Donna Doty
Printed Name

Donna Doty
Signature

57 Osage Circle
Address

ddoty359@gmail.com
Phone Number or Email

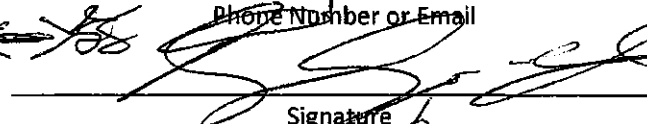
✓ 21. Jill Simpson
Printed Name

Jill Simpson
Signature

80 Burton St
Address

JillSmp@aol.com
Phone Number or Email

22. 176 Hidden Pond Dr.
Printed Name


Signature

✓ Beandi Sawyer
Address

720 290 0130
Phone Number or Email

✓ 31. Richard Avoletta
Printed Name

87 Concord Drive
Address

~~Richard Avoletta~~
Signature

(860) 417-3138
Phone Number or Email

✓ 32. Lynda Avoletta
Printed Name

87 Concord Drive
Address

~~Lynda Avoletta~~
Signature

860-417-3138
Phone Number or Email

✓ 33. Robert L. Palmer
Printed Name

504 Cherry Ave
Address

Robert L. Palmer
Signature

860-274-3158
Phone Number or Email

✓ 34. JAMES W HAMILTON
Printed Name

404 NORTHFIELD RD
Address

James W Hamilton
Signature

860 274 1350
Phone Number or Email

✓ 35. Candace Achenbach
Printed Name

1710 GUERNSEY TURN Rd.
Address

C. Achenbach
Signature

203-437-0822
Phone Number or Email

X 36. Corey Carangelo
Printed Name

245 Cherry Ave
Address

Corey Carangelo
Signature

203-982-5524
Phone Number or Email

✓ 37. Carole Achenbach
Printed Name

1710 GUERNSEY TURN Rd.
Address

Carole Achenbach
Signature

800-274-5934
Phone Number or Email

✓ 38. Carly Achenbach
Printed Name

1710 GUERNSEY TURN Rd.
Address

Carly Achenbach
Signature

203-982-6811
Phone Number or Email

✓ 47. ROBERT DEMSKE
Printed Name

Robert Demske
Signature

31 CLYDE ST
Address

860-945-3421
Phone Number or Email

✓ 48. JOSEPHINE DEMSKE
Printed Name

Josephine Demske
Signature

31 CLYDE ST
Address

860-945-3421
Phone Number or Email

✓ 49. Leo Cherisea Jr
Printed Name

Leo Cherisea Jr
Signature

1091 Buckingham ST
Address

860-417-9032
Phone Number or Email

✓ 50. RON FRANCO
Printed Name

Ronald Franco
Signature

110 Breezy Knoll Drive
Address

860-945-8718
Phone Number or Email

✓ 51. 37 NORTH ST
Printed Name
George Polomba
Address

George Polomba
Signature
860-483-6402
Phone

✓ 52. Anna Polomba
Printed Name

37 NORTH ST
Address

Anna Polomba
Signature

860-244-5861
Phone

✓ 53. Cheryl Horick
Print Name
325 French St
Address

Cheryl Horick
Signature

860-417-6201
Phone

✓ 54. Steve Horick
Print Name
325 French St
Address

Stephen Horick
Signature
860-417-6201
Phone

	FY 2021-2022 Budget Cuts			Town Manager		4/21/2021
				Recommended	Cuts	Town Council
Page				Recommended		Recommended
8	Finance Admin.		Website	6,850	(4,100)	2,750
8	Finance Admin.		Legal & Fiscal	43,900	(5,000)	38,900
8	Finance Admin.		Office Supplies	5,500	(400)	5,100
11	Tax Collector		Postage	18,000	(25)	17,975
11	Tax Collector		Training w/o Travel	1,182	(100)	1,082
11	Tax Collector		Memberships	275	(100)	175
11	Tax Collector		Office Supplies	3,000	(500)	2,500
12	Assessor		Prof & Tech Services	14,000	(1,500)	12,500
12	Assessor		Office Supplies	3,200	(500)	2,700
17	Planning & Zoning		Intern	8,000	(1,000)	7,000
17	Planning & Zoning		Prof & Tech Services	15,000	(2,000)	13,000
18	Planning & Zoning		Furniture - Office	1,000	(1,000)	-
19	Zoning Board of Appeals		Training w/o Travel	500	(300)	200
26	Fire Dept. - Administ.		Postage	1,000	(500)	500
28	Fire Dept. - Suppress & Rescue		Losap Awards Program	70,000	(2,500)	67,500
30	Fire Dept. - Maint & Support		Vehicle I-Pads	3,000	(1,200)	1,800
30	Fire Dept. - Maint & Support		Communication Equip.	35,000	(5,000)	30,000
30	Fire Dept. - Maint & Support		Firefighting Equip.	80,234	(2,000)	78,234
32	Police Dept. - Admins.		Maintenance Agreements	95,836	(21,000)	74,836
35	Police Dept. - Patrol/Det		Law Enforcement Equip.	47,600	(7,600)	40,000
38	Police Dept. - Animal Control		Utilities - Fuel Oil & Gas	3,600	(3,600)	-
40	Public Works - Eng/Admin		Training w/o Travel	9,270	(5,350)	3,920
41	Public Works - Eng/Admin		Furniture - Office	2,000	(2,000)	-
42	Public Works - Highway		Asst. Superintendent	84,000	(84,000)	-
43	Public Works - Highway		Edgewood Ave. Rehabilitation	114,150	(114,150)	-
44	Public Works - Highway		2020 Truck 15	44,000	(44,000)	-
44	Public Works - Highway		2021 Truck 4	-	49,000	49,000
45	Public Works - Highway		Construction Equip. Replacement	70,000	(35,000)	35,000
48	Public Works - Solid Waste		Deep Order	41,620	(35,000)	6,620
51	Parks		Restroom Repair	1,000	(750)	250
51	Parks		Gazebo	1,000	(750)	250

51	Parks	Tennis Court Repair	1,000	(1,000)	-
52	Parks	Misc Operating Supplies	2,000	(710)	1,290
52	Parks	Seasonal Lights	2,500	(500)	2,000
52	Parks	Veterans Parks Fencing	15,000	(15,000)	-
54	Recreation	Advertising	5,000	(1,000)	4,000
54	Recreation	Special Events & Programs	6,000	(350)	5,650
55	Recreation	Small Tools & Apparatus	175	(175)	-
55	Recreation	Furniture - Office	1,000	(1,000)	-
57	Senior Center	Maint Land & Buildings	2,000	(500)	1,500
57	Senior Center	Telephone	1,500	(500)	1,000
57	Senior Center	Small Tools & Apparatus	50	(50)	-
57	Senior Center	Uniform/Protective Clothes	250	(65)	185
58	Senior Center	Improvements - Other	500	(300)	200
59	Social Services	Temporary Salaries	20,500	3,900	24,400
59	Social Services	Office Supplies	1,500	(220)	1,280
65	Misc & Non-Town Agencies	Trans/Vehicle Rep Fund	130,000	(55,000)	75,000
				(404,395)	



Town of Watertown
FAIR HOUSING RESOLUTION

- Whereas, All persons are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and
- Whereas, Federal fair housing laws require that all individuals, regardless of race, color, religion, sex, handicap, familial status or national origin, be given equal access to all housing-related opportunities, including rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, Connecticut fair housing laws require that all individuals, regardless of race, creed, color, national origin, ancestry, sex, marital status, age, lawful source of income, familial status, learning disability, physical or mental disability, sexual orientation, or gender identity or expression be given equal access to all housing-related opportunities, including rental and home ownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, The Town of Watertown is committed to upholding these laws, and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOVED, That the Town of Watertown hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase, obtain financing and enjoy all other housing-related services of their choice on a non-discriminatory basis as provided by state and federal law; and

BE IT FURTHER RESOLVED, That the Town Manager of the Town of Watertown or his/her designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practice in the Town of Watertown and for advising such person of the right to file a complaint with the State of Connecticut Commission on Human Rights and Opportunities (CHRO) or the U.S. Department of Housing and Urban Development (HUD) or to seek assistance from the CT Fair Housing Center, legal services, or other fair housing organizations to protect his or her right to equal housing opportunities.

Dated at Watertown, Connecticut this 19th day of April, 2021.

Mary Ann Rosa, Chairman
Watertown Town Council

At a Town Council meeting held on April 19, 2021 foregoing resolution was moved or adoption by Councilman/ Councilwoman _____. The motion was supported by Councilman/ Councilwoman _____.

Resolution was declared adopted.

Sue King, Clerk
Watertown Town Council

AGREEMENT FOR CONSULTING SERVICES

This Agreement for Consulting Services by and between SLR International Corporation ("SLR") and the Town of Watertown (the "Town") is dated as of this ____ day of March, 2021;

WITNESSETH:

WHEREAS the long-time Public Works Director for the Town has retired from Town service and it is likely that securing an appropriate replacement will take some time; and

WHEREAS there are several projects in various stages of completion currently in process and being undertaken by the Town, and formerly under the supervision of the Public Works Director; and

WHEREAS the Town finds it necessary to complete an inventory of all Public Works projects in progress under the management of the Department of Public Works; identify current status, critical tasks, milestones and deadlines, and identify funding sources and budget status associated with each project. An inventory of the projects is urgent to preserve compliance with regulatory agency and funding source requirements as well as Town contractual obligations; and

WHEREAS the Town also believes it is in its best interests to engage SLR to perform an assessment of the Public Works Department, and to develop some plans and strategies to assist the Department in moving forward, including developing a plan and job description for hiring a new Public Works Director;

NOW, THEREFORE, in consideration of the mutual promises contained herein, and for other good and valuable consideration, the amount and adequacy of which is admitted, the parties hereby agree as follows:

1. SLR shall undertake a complete review of all ongoing Town projects under the purview of the Department of Public Works. Such review shall include the general nature and the specifics of each project, including the contractors involved and the work to be performed by each contractor, and an assessment of the current status of each project. Said review shall include a review of funding sources, the availability of funding and the current budget status, and the current compliance of each project with local, state and/or federal rules or guidelines as applicable.

Following the review and assessment, SLR shall create a report detailing its findings, and making recommendations for future actions to be taken and outlining any deficiencies requiring remedial action. This report should be made available to the Town Manager's office no later than ninety (90) days from the commencement of work by SLR under this Agreement.

2. SLR shall also perform an honest and forthright, comprehensive assessment of the current staffing and functionality of the Public Works Department and make recommendations based upon industry best practices and the professional experience of SLR within ninety (90) days. Said assessment shall include but is not limited to review and recommendations concerning the following:

- i. The mission and core functions of the Public Works Department
- ii. The organization and staffing of the Public Works Department

- iii. The current job descriptions and organizational responsibilities within the Department of Public Works
- iv. Current and available staffing and outside professional consultant services
- v. Technology and software recommendations, including project management software compatible or consistent with interfacing departments and stakeholders interfacing with the Town

3. SLR shall also undertake to develop and synthesize a job description and hiring package for a new Director of Public Works to be utilized by the Town Manager's Office in seeking a new Director. SLR will also, if needed, assist in the advertising, vetting and interviewing of candidates for the position of Public Works Director.

4. SLR shall also perform other related duties as requested and approved by the Town Manager's Office as needs arise.

5. SLR shall devote such staff as it deems reasonable for the completion of the requirements of this Agreement. Staff shall be assigned based on areas of expertise, and professional experience. Compensation for the work performed under this Agreement shall be computed on a price per hour of work at the hourly rates of the individuals selected for each function outlined herein, in accordance with the schedule of prices attached hereto as Exhibit 1. Payment for overtime hours or out of pocket expenses will only be permitted if specifically approved by the Town Manager.

SLR also agrees that, at the request of, and with the concurrence of the Town Manager, it will utilize Town staff for certain portions of the work to the extent possible to accomplish the stated goals in an effort to ensure that SLR's efforts will be devoted to areas of greatest impact and advantage to the Town.

6. During the term of this Agreement, SLR shall not bid on or otherwise solicit work from the Town to avoid any question of conflict of interest.

7. This Agreement is subject to approval by the Town Council and will require an appropriation of funds. It is anticipated that the total cost of this project shall not exceed the total sum of \$35,000, although every effort will be made to accomplish the goals at a lesser total amount. All expenditures, once appropriated by the Town Council, will be subject to approval by the Town Manager. All work performed hereunder shall be subject to the issuance of Town Purchase Orders, and SLR will submit invoices no less often than monthly detailing the work performed since the last invoice.

8. SLR will use its best efforts in performing its duties and responsibilities hereunder, however, it makes no warranty in regard to the completeness of their findings, nor can SLR guarantee project schedules or funding.

IN WITNESS WHEREOF, the parties have hereunto set their hand and seal the day and date first stated above.

SLR INTERNATIONAL CORPORATION

TOWN OF WATERTOWN

By:

Its:

By: Mark A. Raimo

Its: Town Manager



RESOLUTION

WHEREAS, taxpayers have applied for Tax Refunds pursuant to Section 12-129, Refund of Excess Payments; and

WHEREAS, the Tax Collector recommended that the refunds be made in accordance with the provisions of Section 12-129; and

WHEREAS, in order to refund taxpayers who have been approved for their refunds, monies must be appropriated into the budget line item to expend the funds.

NOW THEREFORE BE IT RESOLVED, that the Town Council appropriates \$22,463.91 to line item 010-50341-043-0102 from the General Fund for tax refunds.

Dated at Watertown, Connecticut this 19th day of April, 2021.

Mary Ann Rosa, Chairman
Watertown Town Council

At a Town Council meeting held on April 19, 2021 foregoing resolution was moved or adoption by Councilman/ Councilwoman _____. The motion was supported by Councilman/ Councilwoman _____.

Resolution was declared adopted.

Sue King, Clerk
Watertown Town Council



RESOLUTION

WHEREAS, taxpayers have made applications for property tax refunds in accordance with C.G.S. Section 12-129 *Refunds of Excess Payment*:

WHEREAS, the Tax Collector recommends that the refunds be made in accordance with the provisions of Section 12-1298;

NOW THEREFORE BE IT RESOLVED, that the Town Council approves the attached listing of tax refunds.

Dated at Watertown, Connecticut this 19th day of April, 2021.

Mary Ann Rosa, Chairman
Watertown Town Council

At a Town Council meeting held on April 19, 2021 foregoing resolution was moved or adoption by Councilman/ Councilwoman _____. The motion was supported by Councilman/ Councilwoman _____.

Resolution was declared adopted.

Sue King, Clerk
Watertown Town Council

Bill	Name	Address	City/State/Zip	Reason	Tax	Int	Fee	Refund
2017-01-0001313	LERETA	901 CORPORATE CENT	POMONA, CA 91768	Sec. 12-129 Refund of Excess Payments.	67.19	-	-	67.19
2017-03-0054142	COCCHIOLA PAVING INC	18 FALLS AVE	OAKVILLE, CT 06775	Sec. 12-126 Tangible Personal Property Assess	690.27	-	-	690.27
2018-01-0000046	816 STRAITS TURNPIKE LLC	1 FLAT ROCK PLACE	WESTBROOK, CT 06775	Sec. 12-129 Refund of Excess Payments.	8,519.87	-	-	8,519.87
2018-01-0001301	CORELOGIC RE	PO BOX 9202	COPELL, TX 75019	Sec. 12-129 Refund of Excess Payments.	66.39	-	-	66.39
2018-03-0050047	ROSIPKO JAMES	171 PORTER ST	WATERTOWN, CT 0	Sec. 12-81 (20) Servicemen Having Disability R	149.36	-	-	149.36
2018-03-0054136	COCCHIOLA PAVING INC	18 FALLS AVE	OAKVILLE, CT 06775	Sec. 12-126 Tangible Personal Property Assess	634.26	-	-	634.26
2019-01-0000051	816 STRAITS TURNPIKE LLC	1 FLAT ROCK PLACE	WESTBROOK, CT 06775	Sec. 12-129 Refund of Excess Payments.	8,519.87	-	-	8,519.87
2019-01-0000723	BLACKWELL DIANE & CALABRE	5 FOX RD	WOODBURY, CT 0	Sec. 12-129 Refund of Excess Payments.	22.00	-	-	22.00
2019-01-0001292	CORELOGIC	PO BOX 9202	COPELL, TX 75019	Sec. 12-129 Refund of Excess Payments.	66.39	-	-	66.39
2019-01-0006234	HOLLER LAW FIRM	185 PLAINS RD STE 100	MILFORD, CT 06461	Sec. 12-129 Refund of Excess Payments.	248.59	-	-	248.59
2019-01-0007013	ROCKHILL LAWRENCE J & LIND	116 CRESTVIEW DR	WATERTOWN, CT 0	Sec. 12-129 Refund of Excess Payments.	111.94	-	-	111.94
2019-01-0007084	REVERSE MTG SERVICING DEPT	PO BOX 35605	DALLAS, TX 75235-5	Sec. 12-129 Refund of Excess Payments.	360.00	-	-	360.00
2019-03-0050080	ACAR LEASING LTD	PO BOX 1990	FORT WORTH, FL 76	Sec. 12-129 Refund of Excess Payments.	159.61	-	-	159.61
2019-03-0050466	ALL AMERICAN WASTE LLC	15 MULLEN RD	ENFIELD, CT 06082	Sec. 12-129 Refund of Excess Payments - ACCC	453.71	-	-	453.71
2019-03-0050468	ALL AMERICAN WASTE LLC	15 MULLEN RD	ENFIELD, CT 06082	Sec. 12-129 Refund of Excess Payments - ACCC	453.71	-	-	453.71
2019-03-0054047	COCCHIOLA PAVING INC	18 FALLS AVE	OAKVILLE, CT 06775	Sec. 12-126 Tangible Personal Property Assess	572.86	-	-	572.86
2019-03-0059602	HONDA LEASE TRUST	600 KELLY WAY	HOLYOKE, MA 0104	Sec. 12-129 Refund of Excess Payments - ACCC	56.85	-	-	56.85
2019-03-0064951	NISSAN INFINITI LT	PO BOX 650214	DALLAS, TX 75265-5	Sec. 12-129 Refund of Excess Payments.	246.60	-	-	246.60
2019-03-0064991	NISSAN INFINITI LT	PO BOX 650214	DALLAS, TX 75265-5	Sec. 12-129 Refund of Excess Payments.	230.63	-	-	230.63
2019-03-0065894	PARILLO LISA	52 DEERWOOD DR	BETHLEHEM, CT 067	Sec. 12-81 (20) Servicemen Having Disability R	284.51	-	-	284.51
2019-03-0070771	USA HAULING & RECYCLING INC	15 MULLEN RD	ENFIELD, CT 06082	Sec. 12-129 Refund of Excess Payments - ACCC	40.53	-	-	40.53
2019-03-0070772	USA HAULING AND RECYCLING	15 MULLEN RD	ENFIELD, CT 06082	Sec. 12-129 Refund of Excess Payments - ACCC	61.10	-	-	61.10
2019-03-0072286	ZUKOWSKI MICHAEL P	67 HADLEY ST	WATERTOWN, CT 0	Sec. 12-129 Refund of Excess Payments - ACCC	106.87	-	-	106.87
2019-03-0072442	REARDON GEORGE J	17 HAZELHURST AVE	OAKVILLE, CT 06775	Sec. 12-129 Refund of Excess Payments.	11.85	-	-	11.85
2019-04-0080353	CAB EAST LLC	2975 BRECKINRIDGE BL	DULUTH, GA 30096	Sec. 12-129 Refund of Excess Payments - ACCC	104.65	-	-	104.65
2019-04-0080503	CESTAR JOAN R	308 RIVERSIDE ST	OAKVILLE, CT 06775	Sec. 12-129 Refund of Excess payments (DUPLI	140.00	-	-	140.00
2019-04-0080504	CESTAR JOAN R	308 RIVERSIDE ST	OAKVILLE, CT 06775	Sec. 12-129 Refund of Excess payments (DUPLI	84.30	-	-	84.30
TOTAL					22,463.91	-	-	22,463.91